| PERSONNEL COMPENSATION AND BENEFITS  11.1 FULL-TIME PERMANENT (FTP)  111A FTP Regular Civilian  111B FTP Fed Wage System and Admin Determined  111C FTP Consultatn/Expert/Advisory  111E FTP Other Employees  111F FTP Terminal Leave - Lump Sum  111G FTP Leave Assessment  111T FTP Time Off Awards  11.3 OTHER THAN FULL-TIME PERMANENT (OTP)  113A OTP Regular Civilian  113B OTP Fed Wage System and Admin Determined  113C OTP Consultant/Expert/Advisory  113B OTP Fed Wage System and Admin Determined  113C OTP Other Employees  113F OTP Terminal Leave - Lump Sum  113G OTP Leave Assessment  113T OTP Terminal Leave - Lump Sum  113G OTP Leave Assessment  113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION  115A Overtime  115B Awards - Monetary  115C Interest on Back Pay  115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115F Paid Holidays Worked  115M Compensatory Time - Paid  115N Stjend In Lieu of Overtime  115N Stjend In Lieu of Premium/Comp Pay  115D Post Differential Foreign  115T Sunday Pay  115D Supervisory Differential  115T Sunday Pay  115D Emergency Firefighter Pay  118D Emergency Firefighter Pay  118D Cass Reimburse Reemployed Annuitant   | BOC  | DESCRIPTION                              | EXAMPLES |
|--|------|--|----------|
| 111A FTP Regular Civilian 111B FTP Fed Wage System and Admin Determined 111C FTP Consultatri/Expert/Advisory 111E FTP Other Employees 111F FTP Terminal Leave - Lump Sum 111G FTP Leave Assessment 111T FTP Time Off Awards 11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 11.3A OTP Regular Civilian 11.3B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115B Paid Holidays Worked 115B Paid Holidays Worked 115B Premium Pay - Standby 115B Premium Pay - In Lieu of Overtime 115B Premium Pay - In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115D Post Differential Foreign 115D Post Differential Foreign 115D Supervisory Differential 115D Post Differential Foreign 115D Post Differential Foreign 115D Post Differential Foreign 115D Supervisory Differential 115D Supervisory Differential 115D Post Differential Foreign Post Differential Post Differential Foreign Post Differential Foreign Post Differential Foreign Post Differential Foreign Post Dif |      | PERSONNEL COMPENSATION AND BE            | NEFITS   |
| 111B FTP Fed Wage System and Admin Determined 111C FTP Consultatn/Expert/Advisory 111E FTP Other Employees 111F FTP Terminal Leave - Lump Sum 111G FTP Leave Assessment 111T FTP Time Off Awards 11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115T Sunday Pay 115T Supervisory Differential 115D Emergency Firefighter Pay 118D Emergency Firefighter Pay 118D Emergency Firefighter Pay 118D CSRS Reimburse Reemployed Annuitant  | 11.1 | FULL-TIME PERMANENT (FTP)                |          |
| 111B FTP Fed Wage System and Admin Determined 111C FTP Consultatn/Expert/Advisory 111F FTP Other Employees 111F FTP Terminal Leave - Lump Sum 111G FTP Leave Assessment 111T FTP Time Off Awards 11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115T Sunday Pay 115V Nighwork Differential 115T Supervisory Differential 115S Special Employee Compensation/Awards 115D Emergency Firefighter Pay 118D Emergency Firefighter Pay   | 111A | FTP Regular Civilian                     |          |
| 111C FTP Consultatn/Expert/Advisory 111E FTP Other Employees 111F FTP Terminal Leave - Lump Sum 111G FTP Leave Assessment 111T FTP Time Off Awards 11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115N Stipend In Lieu of Overtime 115N Stipend In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115D Sunday Pay 115D Staffing Differential 115D Supervisory Differential 115D Emergency Firefighter Pay 118D Emergency Firefighter Pay   | 111B |  |          |
| 111F FTP Terminal Leave - Lump Sum 111G FTP Leave Assessment 111T FTP Time Off Awards  11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION 11.5A Overtime 11.5B Awards - Monetary 11.5C Interest on Back Pay 11.5C Interest on Back Pay 11.5D Credit Hours - Paid 11.5E Awards - Non-Monetary 11.5F Paid Holidays Worked 11.5G Other Compensation - Leave Assessment 11.5H Environmental/Hazardous Duty 11.5J Premium Pay - In Lieu of Overtime 11.5M Compensatory Time - Paid 11.5N Stipend In Lieu of Premium/Comp Pay 11.5D Post Differential Foreign 11.5C Supervisory Differential 11.5T Sunday Pay 11.5T Sunday Pay 11.5T Sunday Pay 11.5T Sunday Pay 11.5T Supervisory Differential  | 111C |  |          |
| 111G FTP Leave Assessment 111T FTP Time Off Awards  11.3 OTHER THAN FULL-TIME PERMANENT (OTP) 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115T Sunday Pay 115T Supervisory Differential   | 111E | FTP Other Employees                      |          |
| 11.1 FTP Time Off Awards  11.3 OTHER THAN FULL-TIME PERMANENT (OTP)  113A OTP Regular Civilian  113B OTP Fed Wage System and Admin Determined  113C OTP Consultant/Expert/Advisory  113E OTP Other Employees  113F OTP Terminal Leave - Lump Sum  113G OTP Leave Assessment  113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION  115A Overtime  115B Awards - Monetary  115C Interest on Back Pay  115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115K Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115T Sunday Pay  115T Sunday Pay | 111F | FTP Terminal Leave - Lump Sum            |          |
| 11.3 OTHER THAN FULL-TIME PERMANENT (OTP)  113A OTP Regular Civilian  113B OTP Fed Wage System and Admin Determined  113C OTP Consultant/Expert/Advisory  113E OTP Other Employees  113F OTP Terminal Leave - Lump Sum  113G OTP Leave Assessment  113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION  115A Overtime  115B Awards - Monetary  115C Interest on Back Pay  115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115J Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential Foreign  115Y Sunday Pay  115V Nighwork Differential  115Z Supervisory Differential  115Z Supervisory Differential  115B Emergency Firefighter Pay  118D Emergency Firefighter Pay  118D Emergency Firefighter Pay  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant   | 111G | FTP Leave Assessment                     |          |
| 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - In Lieu of Overtime 115M Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential Foreign 115Y Staffing Differential 115Y Staffing Differential 115Y Staffing Differential 115Z Supervisory Differential 115A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118D CSRS Reimburse Reemployed Annuitant   | 111T | FTP Time Off Awards                      |          |
| 113A OTP Regular Civilian 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115T Sunday Pay 115T Sunday Pay 115T Sunday Pay 115Y Staffing Differential 115Y Staffing Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118D CSRS Reimburse Reemployed Annuitant   | 11.3 | OTHER THAN FULL-TIME PERMANENT (OTP)     |          |
| 113B OTP Fed Wage System and Admin Determined 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 11.5 Overtime 11.5 Awards - Monetary 11.5 Credit Hours - Paid 11.5 Awards - Monetary 11.5 Dredit Hours - Paid 11.5 Awards - Non-Monetary 11.5 Other Compensation - Leave Assessment 11.5 Paid Holidays Worked 11.5 Other Compensation - Leave Assessment 11.5 Environmental/Hazardous Duty 11.5 Premium Pay - Standby 11.5 Premium Pay - In Lieu of Overtime 11.5 Compensatory Time - Paid 11.5 Stipend In Lieu of Premium/Comp Pay 11.5 Post Differential Foreign 11.5 Sunday Pay 11.5 Nighwork Differential 11.5 Staffing Differential 11.5 Supervisory Differential 11.5 Supervisory Differential 11.5 Supervisory Differential 11.5 Supervisory Differential 11.5 Sepecial Personal Services Pay 11.5 Description of Pay 11.5 Supervisory Differential 11.5 Sepecial Personal Services Pay 11.5 Sepecial Employee Compensation/Awards 11.5 Emergency Firefighter Pay 11.5 Emergency Firefighter Pay 11.5 CSRS Reimburse Reemployed Annuitant  |      | ` ,                                      |          |
| 113C OTP Consultant/Expert/Advisory 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards 113T OTP Time Off Awards 11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115C Interest on Back Pay 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115M Compensatory Time - Paid 115N Stipend In Lieu of Overtime 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115Y Staffing Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118D Emergency Firefighter Pay 118D Emergency Firefighter Pay 118D Emergency Firefighter Pay 118D CSRS Reimburse Reemployed Annuitant  | 113B |  |          |
| 113E OTP Other Employees 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION 11.5A Overtime 11.5B Awards - Monetary 11.5C Interest on Back Pay 11.5D Credit Hours - Paid 11.5E Awards - Non-Monetary 11.5F Paid Holidays Worked 11.5F Paid Holidays Worked 11.5G Other Compensation - Leave Assessment 11.5H Environmental/Hazardous Duty 11.5J Premium Pay - Standby 11.5K Premium Pay - In Lieu of Overtime 11.5N Stipend In Lieu of Premium/Comp Pay 11.5N Stipend In Lieu of Premium/Comp Pay 11.5D Post Differential Foreign 11.5C Post Differential - Non-Foreign 11.5T Sunday Pay 11.5V Nighwork Differential 11.5Y Staffing Differential 11.5S SPECIAL PERSONAL SERVICES PAY 11.8A Non-Federal Employee Compensation/Awards 11.8D Emergency Firefighter Pay 11.8P CSRS Reimburse Reemployed Annuitant   |      |  |          |
| 113F OTP Terminal Leave - Lump Sum 113G OTP Leave Assessment 113T OTP Time Off Awards  11.5 OTHER PERSONNEL COMPENSATION 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115N Stipend In Lieu of Premium/Comp Pay 115D Post Differential Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   | 113E |  |          |
| 11.5 OTHER PERSONNEL COMPENSATION  11.5 OTHER PERSONNEL COMPENSATION  11.5 OVertime  11.5 Awards - Monetary  11.5 Interest on Back Pay  11.5 Credit Hours - Paid  11.5 Awards - Non-Monetary  11.5 Awards - Non-Monetary  11.5 Paid Holidays Worked  11.5 Other Compensation - Leave Assessment  11.6 Environmental/Hazardous Duty  11.5 Premium Pay - Standby  11.5 Premium Pay - In Lieu of Overtime  11.5 Compensatory Time - Paid  11.5 Stipend In Lieu of Premium/Comp Pay  11.5 Post Differential Foreign  11.5 Sunday Pay  11.5 Vighwork Differential  11.5 Staffing Differential  11.5 Staffing Differential  11.5 Supervisory Differential  11.5 Supervisory Differential  11.8 SPECIAL PERSONAL SERVICES PAY  11.8 Demergency Firefighter Pay  11.8 Emergency Firefighter Pay  11.8 Emergency Firefighter Pay  11.8 Emergency Firefighter Pay  11.8 Emergency Firefighter Pay  | 113F |  |          |
| 11.5 OTHER PERSONNEL COMPENSATION  115A Overtime  115B Awards - Monetary  115C Interest on Back Pay  115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115J Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential Foreign  115T Sunday Pay  115V Nighwork Differential  115Y Staffing Differential  115Z Supervisory Differential   | 113G | OTP Leave Assessment                     |          |
| 115A Overtime  115B Awards - Monetary  115C Interest on Back Pay  115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115J Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential - Non-Foreign  115T Sunday Pay  115Y Nighwork Differential  115Y Staffing Differential  115Z Supervisory Differential  115Z Supervisory Differential  115B SPECIAL PERSONAL SERVICES PAY  118A Non-Federal Employee Compensation/Awards  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant  | 113T | OTP Time Off Awards                      |          |
| 115A Overtime 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115Y Staffing Differential 115Y Staffing Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   | 11.5 | OTHER PERSONNEL COMPENSATION             |          |
| 115B Awards - Monetary 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  |      |  |          |
| 115C Interest on Back Pay 115D Credit Hours - Paid 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   |      |  |          |
| 115D Credit Hours - Paid  115E Awards - Non-Monetary  115F Paid Holidays Worked  115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115J Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential - Non-Foreign  115T Sunday Pay  115V Nighwork Differential  115Y Staffing Differential  115Z Supervisory Differential  115Z Supervisory Differential  118A Non-Federal Employee Compensation/Awards  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant  |      |  |          |
| 115E Awards - Non-Monetary 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   |      |  |          |
| 115F Paid Holidays Worked 115G Other Compensation - Leave Assessment 115H Environmental/Hazardous Duty 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   |      | Awards - Non-Monetary                    |          |
| 115G Other Compensation - Leave Assessment  115H Environmental/Hazardous Duty  115J Premium Pay - Standby  115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential - Non-Foreign  115T Sunday Pay  115V Nighwork Differential  115Y Staffing Differential  115Z Supervisory Differential  115Z Supervisory Differential  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant  | 115F |  |          |
| 115J Premium Pay - Standby 115K Premium Pay - In Lieu of Overtime 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 115B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 115G |  |          |
| 115K Premium Pay - In Lieu of Overtime  115M Compensatory Time - Paid  115N Stipend In Lieu of Premium/Comp Pay  115P Post Differential Foreign  115Q Post Differential - Non-Foreign  115T Sunday Pay  115V Nighwork Differential  115Y Staffing Differential  115Z Supervisory Differential  115Z Supervisory Differential  118A Non-Federal Employee Compensation/Awards  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant  | 115H | Environmental/Hazardous Duty             |          |
| 115M Compensatory Time - Paid 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118B SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 115J | Premium Pay - Standby                    |          |
| 115N Stipend In Lieu of Premium/Comp Pay 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   | 115K | Premium Pay - In Lieu of Overtime        |          |
| 115P Post Differential Foreign 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 115Z Supervisory Differential 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 115M | Compensatory Time - Paid                 |          |
| 115Q Post Differential - Non-Foreign 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 118A SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 115N |  |          |
| 115T Sunday Pay 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential  11.8 SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  |      | · · · · · · · · · · · · · · · · · · ·    |          |
| 115V Nighwork Differential 115Y Staffing Differential 115Z Supervisory Differential 11.8 SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   | 115Q | Post Differential - Non-Foreign          |          |
| 115Y Staffing Differential 115Z Supervisory Differential  11.8 SPECIAL PERSONAL SERVICES PAY 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant   |      |  |          |
| 115Z Supervisory Differential  11.8 SPECIAL PERSONAL SERVICES PAY  118A Non-Federal Employee Compensation/Awards  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant   |      |  |          |
| 11.8 SPECIAL PERSONAL SERVICES PAY  118A Non-Federal Employee Compensation/Awards  118D Emergency Firefighter Pay  118P CSRS Reimburse Reemployed Annuitant  |      |  |          |
| 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 115Z | Supervisory Differential                 |          |
| 118A Non-Federal Employee Compensation/Awards 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  | 11.8 | SPECIAL PERSONAL SERVICES PAY            |          |
| 118D Emergency Firefighter Pay 118P CSRS Reimburse Reemployed Annuitant  |      | Non-Federal Employee Compensation/Awards |          |
| 118P CSRS Reimburse Reemployed Annuitant   |      |  |          |
|  |      | <u> </u>                                 |          |
| 118R FERS Reimburse Reemployed Annuitant   | 118R | FERS Reimburse Reemployed Annuitant      |          |
| 12.1 CIVILIAN PERSONNEL BENEFITS   | 12 1 | CIVILIAN DEDSONNEL DENEETS               |          |

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| BOC  | DESCRIPTION  | EXAMPLES                 |
|------|--|--------------------------|
| 121A | Contributions - Medicare                                 |                          |
| 121B | Contributions - OASDI                                    |                          |
| 121C | Retention Allowance                                      | student loan repayment   |
| 121D | Public Transportation Benefits                           | van voucher, bus pass    |
| 121E | Contributions - Thrift Plan Basic (1%)                   |                          |
| 121F | Contributions - Thrift Plan Match (5%)                   |                          |
| 121G | Personnel Benefits - Leave Assessment                    |                          |
| 121H | Contributions - Accident Comp (OWCP)                     |                          |
| 121I | Lost Thrift Savings Earnings                             |                          |
| 121J | Contributions - CSRS Retirement                          |                          |
| 121K | Contributions - FERS Retirement                          |                          |
| 121L | Longevity Pay - Park Police                              |                          |
| 121M | Recruitment Bonus  |                          |
| 121N | Alowances - Non-Foreign                                  |                          |
| 1210 | Alowances - Foreign                                      |                          |
| 121P | Contributions - Park Police Retirement                   |                          |
| 121Q | Contributions - Park Police Medical                      |                          |
| 121R | Allowances - Quarters, Meals, Uniforms, Electricity      |                          |
| 121S | Employee Settlements (not court ordered)                 |                          |
| 121T | Contributions - Life/Professional Liability Insurance    |                          |
| 121U | Allowances - Visual Identity Apparel (USGS)              |                          |
| 121W | Contributions - Health Benefits                          |                          |
|      |  | all labor-related SF1164 |
| 121Y | Other Employee Benefits                                  | reimbursements           |
| 121Z | Employer Constributed Tax Fringe Benefits                |                          |
| 1211 | Relocation Bonus   |                          |
| 1212 | Relocation - Subsistence in Temp Quarters                |                          |
| 1213 | Relocation - Real Estate Transact (direct reimburesment) |                          |
| 1214 | Relocation - Service Contractor                          |                          |
| 1215 | Relocation - Income Tax Allowance and Withholding        |                          |
| 1216 | Relocation - Miscellaneous Moving Allowance              |                          |
| 1217 | Relocation - Home Sale Incentive                         |                          |
| 13.0 | BENEFITS FOR FORMER PERSONNEL                            |                          |
| 130A | Severance Pay  |                          |
| 130B | Labor Department Unemployment Compensation               |                          |
| 130C | FTP Employees - VSI Payments                             |                          |
| 130D | OTP Empoyees - VSI Payments                              |                          |
| 130G | Other Employee Benefits                                  |                          |

| BOC          | DESCRIPTION  | EXAMPLES                       |
|--------------|--|--------------------------------|
|              | CONTRACTUAL SERVICES AND SUPPL   | <br>JES                        |
| 21.0         | TRAVEL AND TRANSPORTATION OF PERSONS                                       |                                |
| 21.0         | 21.1 NON-FOREIGN   |                                |
| 211A         | Non-Foreign ATM Travel Advance Expense                                     |                                |
| 211B         | Non-Foreign TMC Transaction Fees   | agent fees                     |
|              | Trem Foreign Time Transaction Food   | airline, train, ferry tickets; |
| 211C         | Non-Foreign Commercial Transport - Tourist Class                           | change fees                    |
| 211D         | Non-Foreign Employee Per Diem  | lodging and meals              |
| 211F         | Non-Foreign Transportation - Exceeds Tourist                               |                                |
|              |  | parking, rental car fuel,      |
|              |  | tips, lodging tax, excess      |
| 211I         | Non-Foreign Other Incidental Expenses                                      | baggage                        |
| 211L         | Non-Foreign Local Travel   |                                |
|              | Ĭ  | mileage between home           |
| 211P         | Non-Foreign POV Mileage Allowance  | and airport, mileage to        |
|              |  | excludes vehicles for          |
| 211R         | Non-Foreign Passenger Vehicle Rental                                       | routine use (use 233L)         |
| 211T         | Non-Foreign Taxi Fare  | taxi, bus, shuttle, Metro      |
|              | 21.2 FOREIGN   |                                |
| 212A         | Foreign ATM Travel Advance Expense   |                                |
| 212B         | Foreign TMC Transaction Fees   |                                |
| 212C         | Foreign Commercial Transport - Tourist Class                               |                                |
| 212D         | Foreign Employee Per Diem  |                                |
| 212I         | Foreign Other Incidental Expenses  |                                |
| 212L         | Foreign Local Travel   |                                |
| 212P         | Foreign POV Mileage Allowance  |                                |
| 212R         | Foreign Passenger Vehcle Rental  |                                |
| 212T         | Foreign Taxi Fare  |                                |
| 211U         | Foreign Late Payment Costs Payable to Employees                            |                                |
| 0404         | 21.3 NON-FOREIGN RELOCATION  |                                |
| 213A         | Non-Foreign ATM Travel Advance Expense                                     |                                |
| 213B         | Non-Foreign TMC Transaction Fees   |                                |
| 213C<br>213D | Non-Foreign Commercial Transport - Tourist Class                           |                                |
| 213D<br>213F | Non-Foreign Employee Per Diem Non-Foreign Transportation - Exceeds Tourist |                                |
| 213F<br>213I | Non-Foreign Other Incidental Expenses                                      |                                |
| 213L         | Non-Foreign Other Incidental Expenses  Non-Foreign Local Travel            |                                |
| 213L<br>213P | Non-Foreign POV Mileage Allowance  |                                |
| 213P<br>213R | Non-Foreign Pov Mileage Allowance  Non-Foreign Passenger Vehicle Rental    |                                |
| 213T         | Non-Foreign Taxi Fare  |                                |
| 213U         | Non-Foreign Late Payment Costs Payable to Employee                         |                                |
| 213V         | Non-Foreign Per Diem - House Hunting                                       |                                |
| 213W         | Non-Foreign Transportation - Advance House Hunting                         |                                |
| _ 1000       | 21.9 STUDENT TRAVEL  | <u> </u>                       |
| 219D         | Daily Bus Pupil to and from School   | <u> </u>                       |
| 5 D          | 12 an, 2 ao 1 apri to ana nom concor                                       |                                |

| BOC  | DESCRIPTION   | EXAMPLES                  |
|------|---|---------------------------|
| 219H | Pupil Travel - Beginning and End of Term              |                           |
| 219M | Pupil Field Trips - Federal                           |                           |
| 219N | Pupil Field Trips - Non-Federal                       |                           |
| 2190 | Non-Pupil Travel - Beginning and End of Term          |                           |
| 2198 | Discount - Travel                                     |                           |
| 2199 | Interest - Travel                                     |                           |
| 22.0 | TRANSPORTATION OF THINGS                              |                           |
|      | 22.1 FREIGHT  |                           |
|      |   | common or contract        |
| 221A | Freight - Equipment                                   | carrier, incl crating and |
| 221B | Freight - Other                                       | Alaska Airlines freight   |
| 221C | GSA Shipping Surcharges                               | <u> </u>                  |
|      | 22.2 TRUCK TRANSPORTATION                             |                           |
| 222C | Truck Transportation - Rental                         |                           |
| 222D | Truck Transportation - Bureau Owned                   |                           |
| 222E | Truck Transportation - GSA                            |                           |
|      | 22.3 MAIL TRANSPORTATION                              |                           |
| 223A | Mail Transportation - Parcel Post                     |                           |
|      | 22.4 RELOCATION TRANSPORTATION                        |                           |
| 224F | Transportation - Household Goods (GBL)                |                           |
| 224G | Transportation - Household Goods (Non-GBL)            |                           |
| 224K | Transportation of Mobile Home                         |                           |
| 224L | Transportation of POV                                 |                           |
|      | 22.9 DISCOUNT AND INTEREST                            |                           |
| 2298 | Discount - Transportation                             |                           |
| 2299 | Interest - Transportation                             |                           |
|      | Transportation  |                           |
| 23.0 | RENT, COMMUNICATIONS, AND UTILITIES                   |                           |
|      | 23.1 RENTAL PAYMENTS TO GSA                           |                           |
| 231A | Space Rental Payments to GSA                          |                           |
|      | 23.2 RENTAL PAYMENTS TO OTHERS                        |                           |
|      |   | apartment lodging,        |
| 232A | Space Rental Payments to Others (land and structures) | conference room           |
|      |   | career fairs, outreach,   |
| 232B | Rental of Exhibit Space                               | shows, exhibits           |
|      | 23.3 COMMUNICATIONS, UTILITIES, AND MISC CHARGES      | ,                         |
| 233A | GSA Communications Non-FTS                            |                           |
| 233B | GSA Communication FTS                                 |                           |
| 233C | Commercial Communications Charges - Local             |                           |
| 233D | Commercial Communications Charges - Long Distance     |                           |
|      | Communications only blotterior                        |                           |
|      |   | Fixed Cost: cell phone/   |
|      |   | pager/ Blackberry charge  |
| 233E | Wireless Communications                               | (items purchased in 312F  |

| BOC  | DESCRIPTION   | EXAMPLES   |
|------|---|--|
|      |   | voice communication,   |
| 233F | Telepohone Equipment - Lease, Rent, Repair, Maintenance | telephones, Polycom  |
| 233G | Postage   |  |
| 233H | Postage - Box and Meter Rental                          |  |
| 233J | Express Mail  |  |
| 233K | Utilities   |  |
|      |   | GSA passenger vehicle, ATV, boat, snow machine                             |
| 233L | Equipment Rental - NOC                                  | rentals  |
| 233M | Equipment Rental - Information Technology               |  |
|      |   | software license renewals that do not incl upgrades or maintenance (annual |
| 233N | Software Rental - Information Technology                | license renewal)   |
| 2330 | Equipment Rental - Data Communications                  |  |
| 233P | Equipment Rental - Copiers                              |  |
| 233Q | Equipment Rental - Heavy                                |  |
| 233R | Federal VoiceMail Communications Services               |  |
| 233S | Federal Data Communicatinos Services                    |  |
| 233T | Commercial VoiceMail Communications Services            |  |
| 233U | Commercial Data Communications Services                 |  |
|      | 23.9 DISCOUNT AND INTEREST                              |  |
| 2398 | Discount - Rental, Communications, Utilities            |  |
| 2399 | Interest - Rental, Communications, Utilities            |  |
| 24.0 | PRINTING AND REPRODUCTION                               |  |
|      | 24.1 GOVERNMENT PRINTERS                                |  |
| 241A | Printing and Reproduction - GPO                         | Federal Register   |
| 241B | Binding - GPO   |  |
| 241E | Printing and Reproduction - within Government not GPO   |  |
| 241F | Binding - within Government not GPO                     |  |
|      | 24.2 COMMERCIAL PRINTERS                                |  |
| 242A | Printing and Reproduction - Commercial                  | not photographs - use  |
| 242B | Binding - Commercial                                    |  |
|      | 24.3 RETAIL COPY AND GRAPHICS CENTERS                   |  |
| 243C | Copy Centers  |  |
| 243D | Graphics Centers  |  |

| BOC  | DESCRIPTION                                    | EXAMPLES   |
|------|--|--|
| 25.0 | OTHER CONTRACTUAL SERVICES                     |  |
| 25.0 | 25.1 ADVISORY AND ASSISTANCE SERVICES          |  |
|      | 23.1 ADVISORT AND ASSISTANCE SERVICES          | incl IT design, systems  |
| 251A | Contracts - Consultants                        | architecture, etc.   |
| 251B | Information Technology Support Services        | mgmt and professional services, studies, analyses, and evaluations; engineering and technical services; IT design, systems architecture; IT advisory and assitance contracts |
|      | 25.2 OTHER SERVICES                            |  |
| 252A | Contracts - Architectural and Engineering      |  |
| 252C | Contracts - Development of Data Sets           |  |
| 252D | Contracts - Drilling                           |  |
|      |  | title insurance fees,  |
| 252E | Real Property Appraisals, Titles, and Fees     | building permits   |
| 252G | Direct State Services Vouchers                 |  |
| 252I | Contracts - Indian Self-Determination Services |  |
| 252J | Contracts - Consultants (Non-Advisory)         |  |
| 252L | Contracts - Airplanes and helicopters          |  |
| 252M | Contracts - Mapping                            |  |
| 252P | Contracts - Photolab Operations                | EROS, Precision Photo Labs, HAS  |
| 252Q | Contracts - Aerial Photography                 |  |
|      |  | locksmith, background checks/clearances, OPM advertisements, legal research, complaint transcripts, court reporting, professional scanning,                                  |
| 252R | Contract - Professional Services               | notary services  |
| 252S | Tuition  | tuition reimbursment   |
| 252T | Training/Conference Registration Fees          |  |
| 252U | Contracts - Studies                            |  |
| 252V | Contracts - Training Services                  |  |
|      |  | newspaper and magazine   |
| 252W | Advertising - Public Printer                   | ads, display, promo items  |
| 252X | Advertising - Commercial                       | TV and radio ads   |
| 252Y | Student Expenses - Extracurricular             |  |
|      |  | memberships in   |
| 252Z | Contracts - Other                              | professional organizations   |
|      | 25.3 OTHER PURCHASES OF GOODS/SERVICES FR      | OM GOVERNMENT ACCOUNTS   |
| 253A | GSA Reimbursable Work Authority - Recurring    |  |

| ВОС          | DESCRIPTION   | EXAMPLES                          |
|--------------|---|-----------------------------------|
|              | DESCRIPTION   | EXAMPLES                          |
| 253B         | GSA Reimbursable Work Authority - Non-Recurring   |                                   |
| 253C         | Rental Agreement for Other Federal Agencies   | W. 1. DOI (11000 ND0              |
| 253G         | Reimbursable Agreements - Internal  | within DOI (USGS, NPS, MMS, etc.) |
| 253H         | Reimbursable Agreements - Other Agency  | outside DOI (DoD, FS,<br>FBI)     |
| 253M         | WCF Information Technology, and Related Services  |                                   |
| 253N         | WCF Survey, Inspection, and Related Services  |                                   |
| 2530         | WCF Bureau Operated Vehicles and Aircraft   |                                   |
| 253P         | WCF Fixed Ownership Rate  |                                   |
| 253Q         | WCF Science, Engineering, and Related Services  |                                   |
| 253R         | WCF Equipment Use Charge  |                                   |
| 253S         | WCF Overhead Assessed   |                                   |
| 253T         | WCF Training Center   |                                   |
| 253V         | WCF Drilling and Related Services   |                                   |
| 253W         | WCF Contributions/Billings  |                                   |
| 253X         | WCF Water Studies, lab Analyses, Related Services   |                                   |
| 253Y         | WCF Publications  |                                   |
|              | 25.4 OPERATION/MAINTENANCE OF FACILITIES  |                                   |
| 254A         | Operations, Maintenance, Repairs - Buildings  |                                   |
|              | 7 1   | remodel by private                |
| 254B         | Operations, Maintenance, Repairs - Other Facilities                                       | contractor                        |
|              | 25.5 RESEARCH/DEVELOPMENT CONTRACTS   |                                   |
| 255D         | Private Sector - R & D  |                                   |
|              | 25.6 MEDICAL CARE   |                                   |
| 256M         | Medical and Health Care Services  |                                   |
|              | 25.7 OPERATION AND MAINTENANCE OF EQUIPMENT   |                                   |
| 257A         | Expenses - Storage  |                                   |
| 257B         | Expenses - Shop   |                                   |
|              |   |                                   |
|              |   | software license renewals         |
|              |   | with upgrades and                 |
| 257C         | Repairs and Maintenance - IT Equipment and Software                                       | maintenance, printer repair       |
| 257D         | Repairs and Maintenance - Vehicles  |                                   |
| 257E         | Repairs and Maintenance - Other   |                                   |
| 257F         | Service Facility - Research Center  |                                   |
| 257G         | Service Facility - Heavy Equipment  |                                   |
| 257H         | Service Facility - Other  |                                   |
|              | Co. 1.00 i domy Callor  | +                                 |
|              |   | fax maintenance, GPS/             |
| 257I         | Repairs and Maintenance - Equipment   | photogrammetry upgrades           |
| 257L         | Maintenance - Voice Communications Equipment  | priotogrammony apgrades           |
| 257L<br>257M | Maintenance - Voice Communications Equipment  Maintenance - Data Communications Equipment | +                                 |
|              | ' '   |                                   |
| 257P         | Storage of Houehold Goods under PCS   |                                   |

| ВОС          | DESCRIPTION   | EXAMPLES   |
|--------------|---|--|
|              | 25.8 SUBSISTENCE AND SUPPORT OF PERSONS                     |  |
| 258A         | Subsistence and Lodging                                     |  |
| 200/ (       | 25.9 DISCOUNT AND INTEREST                                  |  |
| 2598         | Discount - other Services                                   |  |
| 2599         | Interest - Other Services                                   |  |
| 26.0         | SUPPLIES AND MATERIALS                                      |  |
| 2044         | Offices Cumpling and Materials                              | low cost or consumable items: pens, batteries, notebooks, desk trays, clocks, small tools and hardware, approved decorations, Peer Awards, |
| 261A         | Offices Supplies and Materials                              | Gold Pans, plotter paper   |
| 261B<br>261C | Student Supplies and Materials Stores Inventory Acquisition |  |
| 261F         | Supplies - FEDSTRIP   | +  |
| 261M         | Motor Vehicles Supplies and Materials                       |  |
| 261X         | Laboratory Supplies   | film   |
|              |   | excludes IT manuals (use   |
| 262A<br>262F | Books  Deridenials and Subscriptions                        | 2630)  |
| 262J         | Peridocials and Subscriptions Library Materials - Not Books | +  |
|              | Elistary Materials - Net Books                              | floppy disks/CD's, printer<br>toner and ink, manuals<br>(excl software), excl<br>software (311D or 312D)                                   |
| 263O         | Information Technology Supplies and Materials               | and thumb drives (312F)  |
| 264A         | Building Supplies   |  |
| 264B         | Field Supplies  |  |
| 264J         | Reimbursable GSA Special Work - Recurring                   |  |
| 264K         | Reimbursable GSA Special Work - Non-Recurring               |  |
| 264S         | Seeds   |  |
| 265C         | Employee Clothing and Clothing Supplies                     |  |
| 265F         | Food and Beverage - Human consumption                       |  |
| 265S         | Employee Supplies - Safety  Ammunition                      |  |
| 267A<br>269A | Animal Food   |  |
| 269B         | Satellite Data  |  |
|              |   | photoprocessing chemicals  |
| 269C<br>269D | Ink and chemicals Acquisition of Data Sets                  | CHEITHORIS   |
| 2690         | Acquisition of Data Sets                                    | excl rental car fuel (use  |
| 269F         | Fuel - Motor Vehicle, Aircraft, etc.                        | 211I)  |
| 269G         | Fuel - Cooking, heating, etc.                               | chainsaw, generator  |
| 2698         | Discount - Supplies   | onanioaw, gonerator  |
| _555         | 12.000air. Gappingo   |  |

| ВОС  | DESCRIPTION         | EXAMPLES |
|------|---------------------|----------|
| 2699 | Interest - Supplies |          |

| вос          | DESCRIPTION  | EXAMPLES  |
|--------------|--|---|
|              | ACQUISITION OF ASSETS  |   |
| 31.0         | EQUIPMENT  |   |
| 01.0         | Eggi meri  | printers, copiers, aerial camera, vehicles, forklifts, boats, trailers, survey equip when cost is \$10,000 or more per single   |
| 311A         | Capitalized - Equipment  | item  |
| 311B         | Capitalized - Equipment on Loan  |   |
| 311D         | Capitalized - Information Technology Software  | \$100,000 or more per<br>single copy  |
| _            |  | file servers, electronic tet<br>equip, phone systems,<br>routers, UPS, radios   |
| 311E         | Capitalized - Information Technology Equipment   | \$10,000 or more  |
| 311H         | Capitalized - Furniture and Fixtures   | \$5,000 or more per item  |
| 311J         | Capitalized - Copier/Duplicator  |   |
| 311K         | Capitalized - Heavy Machinery  |   |
| 311L<br>311Z | Capitalized - Transportation Equipment (incl horses)  Motor Vehhicle Proceeds Expended         |   |
| 312A         | Non-Capitalized - Controlled Equipment   | Bureau sensitive items<br>\$5000-\$9,999 (firearms,<br>survey equip, GPS<br>systems, aerial camera,<br>trailer)   |
| OIZA         | Non Capitalized Controlled Equipment   | Less than \$5,000 per single item, not Bureau sensitive (cameras, calculators, typewriters, movable furniture, monitor desk, keyboards, standtelephone, batteries for |
| 312B         | Non-Capitalized - Non-Controlled Equipment   | camera)   |
| 312D         | Non-Capitalized - Information Technology Software (Non-fixed Asset System, locally controlled) | all IT software less than<br>\$100,000 per copy<br>\$5,000 and \$9,999 per  |
|              | Non-Capitalized - Information Technology Equipment (Fixed                                      | single item or Bureau<br>sensistive equip (laptops,<br>desktop PC, video<br>systems, personal<br>handheld radios,   |
| 312E         | Asset System controlled)   | generators)   |

| вос          | DESCRIPTION   | EXAMPLES  |
|--------------|---|---|
|              |   | All IT equip \$5,000 or less and not Bureau sensitive (scanners, printers, plotters, routers, cell phones and buying cell phones, pagers, standalone monitors, memory upgrades, USB / thumb |
| 312F         | Non-Capitalized - Information Technology Equipment (Non-fixed Asset System, locally controlled) | drives / flash drives,<br>Blackberrys)  |
| 312F         | Non-Capitalized - Furniture and Fixtures, controlled  | Diackberrys)  |
| 312H         | Non-Capitalized - Furniture and Fixtures, controlled  |   |
| 312J         | Non-Capitalized - Copier / Duplicator   | not used by BLM   |
| 312K         | Non-Capitalized - Heavy Machinery   | The deca by BLIVI   |
| 312P         | Non-Capitalized - Publications, Perm Collections  |   |
| 312T         | Non-Capitalized - Vehicles incl Horses  |   |
| 312X         | Artwork and Artifacts   |   |
| 313L         | Capital Lease - Equipment   |   |
| 3198         | Discount - Equipment  |   |
| 3199         | Interest - Equipment  |   |
| 32.0         | LAND AND STRUCTURES   |   |
|              | CAPITALIZED   |   |
| 321A         | Land Acquisition  |   |
| 321E         | Easements and Rights-of-Way   |   |
| 321L         | Land / Mineral Interest Acquired / Held for Others  |   |
| 322B         | Bridges - Constructed   | <u> </u>  |
| 322C         | Bridges - Purchased   |   |
| 322D         | Dams - Constructed  |   |
| 322E         | Dams - Purchased  |   |
| 322R         | Roads - Constructed   | <u> </u>  |
| 322S         | Roads - Purchased   | <del> </del>  |
| 322Z         | Other Nonstructure Improvements   |   |
| 323A<br>323B | Land Acquisitions - Administrative Site Buildings - Constructed                                 |   |
| 323C         | Buildings - Purchased   |   |
| 323H         | Improvements  |   |
| 323L         | Capital Lease - Building and Structures   |   |
| 323Y         | Other Structures and Facilities - Constructed   |   |
| 323Z         | Other Structures and Facilities - Purchased   |   |
| 324J         | Major Machinery and Fixed Equipment   |   |
|              | NON-CAPITALIZED   |   |
| 325A         | Land Acquisition  |   |
| 325E         | Easements and Rights-of-Way   |   |
| 326B         | Bridges - Constructed   |   |
| 326C         | Bridges - Purchased   |   |
| 326D         | Dams - Constructed  |   |

| ВОС                                  | DESCRIPTION   | EXAMPLES                 |
|--------------------------------------|---|--------------------------|
| 326E                                 | Dams - Purchased                                      |                          |
| 326R                                 | Roads - Constructed                                   |                          |
| 326S                                 | Roads - Purchased                                     |                          |
| 326Z                                 | Other Nonstructure Improvements                       |                          |
| 327A                                 | Land Acquisitions - Administrative Site               |                          |
| 327B                                 | Buildings - Constructed                               |                          |
| 327C                                 | Buildings - Purchased                                 |                          |
| 327H                                 | Improvements  | fences, landscaping      |
| 327Y                                 | Other Structures and Facilities - Constructed         |                          |
| 327Z                                 | Other Structures and Facilities - Purchased           |                          |
| 328J                                 | Major Machinery and Fixed Equipment                   |                          |
| 3298                                 | Discount - Lands and Structures                       |                          |
| 3299                                 | Interest - Lands and Structures                       |                          |
| 33.0                                 | INVESTMENTS AND LOANS                                 |                          |
| 331A                                 | Investments in Securities                             |                          |
| 332A                                 | Loans   |                          |
|                                      |   |                          |
|                                      | GRANTS AND FIXED CHARG                                | ES                       |
| 41.0                                 | GRANTS, SUBSIDIES, AND CONTRIBUTIONS                  |                          |
|                                      |   | City of Bethel, Mat-Su   |
| 411C                                 | Cooperative Agreements                                | Borough, State of Alaska |
| 411G                                 | Grants  |                          |
| 411P                                 | PILT - Other Revenue Sharing                          |                          |
| 412A                                 | Subsidies, Contributions, and Other Aid               | excludes grants          |
| 412B                                 | Credit Reform Loan Subsidies                          |                          |
| 413A                                 | Indian Tribal Government Grant                        |                          |
| 414A                                 | Grants to Insular Areas                               |                          |
| 42.0                                 | INSURANCE CLAIMS AND INDEMNITIES                      |                          |
| 421D                                 | Tort Claims - Vehicles                                |                          |
| 421E                                 | Tort Claims - Other                                   |                          |
| 421J                                 | Indemnities and Other Claims                          |                          |
| 421L                                 | Loan Guarantee Defaults                               |                          |
| 7216                                 |   |                          |
| 421R                                 | Loan Guarantee Default Percent Reduction              |                          |
|                                      | INTEREST AND DIVIDENDS                                |                          |
| 421R                                 |   |                          |
| 421R<br><b>43.0</b>                  | INTEREST AND DIVIDENDS                                |                          |
| 421R<br><b>43.0</b><br>431A          | INTEREST AND DIVIDENDS Interest                       |                          |
| 421R<br>43.0<br>431A<br>44.0         | INTEREST AND DIVIDENDS Interest REFUNDS Refunds       |                          |
| 421R<br>43.0<br>431A<br>44.0<br>441A | INTEREST AND DIVIDENDS Interest REFUNDS Refunds OTHER |                          |
| 421R<br>43.0<br>431A<br>44.0         | INTEREST AND DIVIDENDS Interest REFUNDS Refunds       |                          |